

Amplify

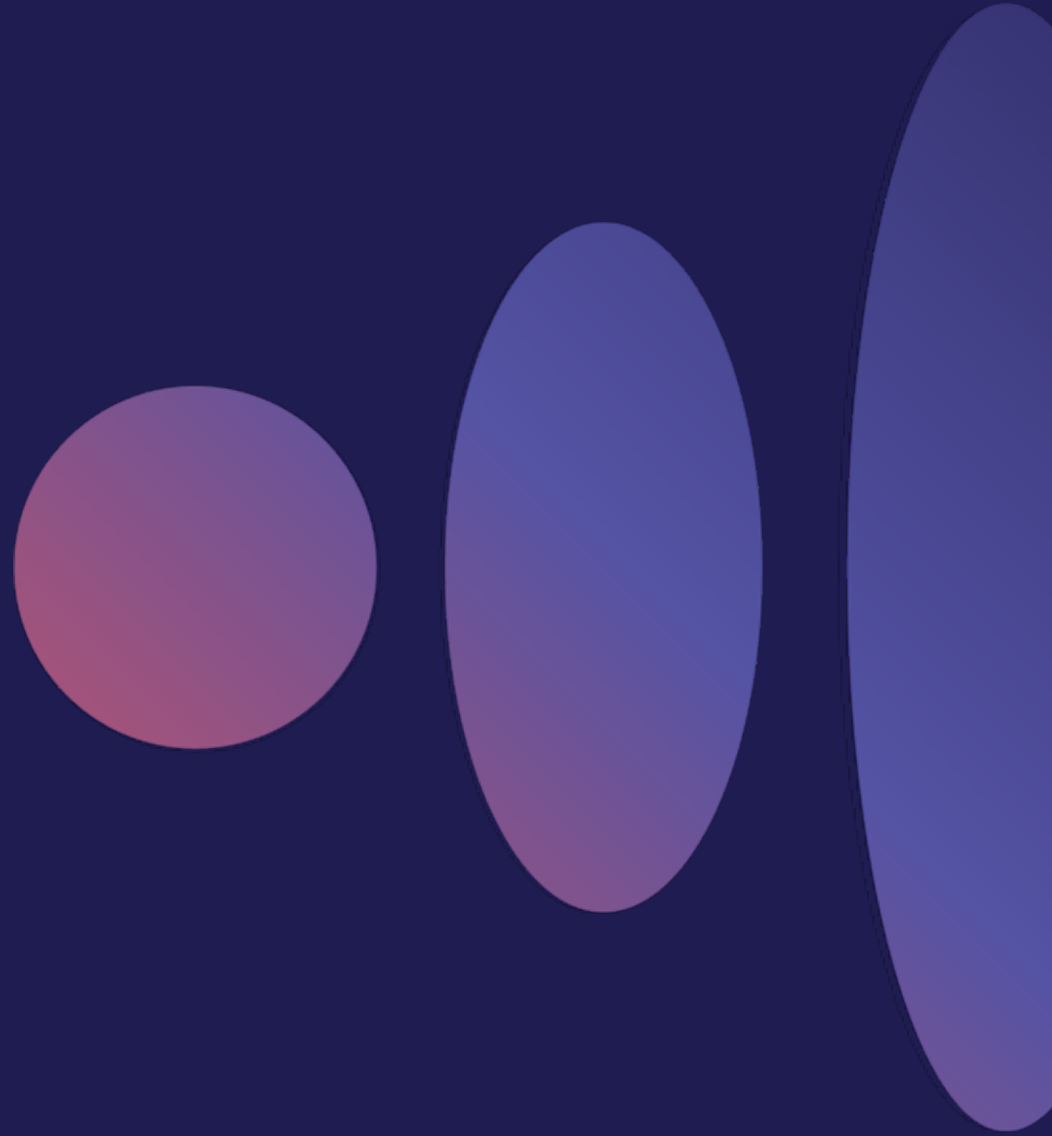
Developing extraordinary
leaders who empower
others and drive
performance

	Sydney	Melbourne
Virtual kick-off	Wednesday 20 August 10 – 11 am	Friday 12 September 10 – 11 am
Full day workshops	Wednesday 17 September Tuesday 21 October Wednesday 26 November 9 – 5 pm	Wednesday 1 October Wednesday 29 October Wednesday 3 December 9 – 5 pm
Location	Mercer, 100 Barangaroo Ave, Sydney	Mercer, Collins Square, 727 Collins Street Melbourne



“Leadership is a conversation. How you show up in that conversation determines your effectiveness. How we show up together in these conversations drive our collective effectiveness, and business performance.”

Bob Anderson, *The Leadership Circle*



Leadership is about cultivating who you are, not perfecting what you do

Great leaders empower others by their presence; pushing people to achieve more than they thought possible.

This type of leadership isn't determined by what you know. It's driven by who you are and how you show up.

The tricky thing is humans are flawed and the pressures of leading people to deliver results in increasingly complex and challenging environments is bloody hard. Consistently

showing up in a way that fosters trust and teamwork, and achievement and results takes intention, insight and commitment.

That's why leaders need the time, tools and frameworks that help them deepen their self-awareness and self-belief so they can more effectively manage themselves, and skilfully influence and lead others.

We call that your inner game, and it's at the heart of the Amplify leadership program.

“All leadership begins with self-mastery. You can't lead others until you can first lead yourself.”

Mark Sanborn, author, *You don't need a title to be a leader*

Target outcomes

Amplify develops leaders who are better equipped to:

- ▶ Lead engaged and productive teams
- ▶ Manage their own and other's stress and overwhelm
- ▶ Influence more skilfully across the business and the system
- ▶ Drive results

Target audience

Professionals across funds management in any function (eg risk, legal, distribution, investments etc) and any gender who currently lead others either as direct people managers or as key influencers in the system.

The highly personalised development structure means Amplify is relevant to all leadership levels and years of leadership experience, with a skew to those who have at least 3 years direct management experience.

Reach out to find out more, or to secure your spot

Yolanda Beattie

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A development process that supports deeper introspection and lasting change

Amplify uses powerful inner game profiling and change tools so you can embark on a personalised growth process that pinpoints how and why you're showing up in ways that serve and ways that don't, and what you need to do differently to be an extraordinary leader.



1 Vision

As a leader, who do you want to be; what impact do you want to have?

What's the gap between here and there, and what needs to change?



2 Strengths

Core strengths and creative competencies to leverage



3 Growth edge

What gets in the way:

- ▶ Personality shadows
- ▶ Insecurities and ego threats
- ▶ Unhelpful beliefs
- ▶ Drama triangles and personas



4 Change plan

Taking 100% responsibility for your outcomes and the one big thing you could do differently that will have an outsized impact on your leadership effectiveness. Map plan to change thinking patterns, core beliefs and behaviours, and upgrade your identity in service of your leadership aspirations.

Examined and developed via

- ▶ 360 feedback using the Leadership Circle Profile
- ▶ Personality and psychodynamic profiling using the Enneagram
- ▶ Inner work change tools explored via coaching and workshops
- ▶ Peer learning in intensive workshops for insight and networking
- ▶ Internal sponsorship

Program structure supports accelerated growth with a tight cohort culture

Developing who you are and how you show up is a lifelong project. Amplify turbocharges the process by integrating coaching, peer learning and workshops, anchored by 360 feedback via the world's most integrated leadership framework – the Leadership Circle Profile. Here's how the program flows.

Program kick-off explaining key concepts and prep-work, including personality and psychodynamic profiling and 90 minute debrief, and internal sponsor selection.

Leadership 360 reviews commence.

Kick-off, set up, internal sponsor engagement and profiling debrief

Workshop 1: Adaptive challenges and the inner game of leadership

Deepening self-awareness and self-belief by exploring what drives your strengths and derailers, and how to adapt and grow.

90 minute Leadership Circle 360 debrief and coaching with reference to values and purpose reflections.

360 debrief and coaching, exploring values and purpose.

Workshop 2: Your growth path to becoming a better leader

Pinpointing the change you could make that would have an outsized impact on your leadership; how to leverage values, purpose, thoughts and beliefs to be better.

Share 360 feedback and development plans with team and manager for refinement.

60 mins 1 on 1 coaching.

Coaching and planning,

Workshop 3: Developing interpersonal intelligence and influence

Developing interpersonal intelligence to become a leader who empowers others through feedback and delegation, and influences stakeholders to deliver results.

A challenging, inspiring and rewarding experience

What to expect

Amplify invites participants to step outside their comfort zone and embrace the challenging, interesting and rewarding work that builds incredible leaders and great careers.

Time commitment

In addition to participating in all three workshops and coaching sessions, participants are encouraged to spend at least an hour a week on self-reflection and specific homework tasks during the program.

We strongly recommend participants also commit to a daily 10 minute meditation practice, so they can habitually calm their nervous system and train their attention muscle to support more transformational growth.

Investment

Early bird pricing

\$6,200 plus GST for registrations before 30 June.

\$6,800 plus GST for registrations following early bird deadline.

Additional 10% discount for Future IM/Pact partners.

Investment covers

- ▶ 3 x full day workshops
- ▶ 4 hours of 1 on 1 coaching
- ▶ Peer learning and networking
- ▶ Enneagram and Leadership Circle Profiles
- ▶ Workbooks and change tools
- ▶ Weekly content stream

“What might take many years to learn about yourself is accelerated in months. Yolanda’s advice is always on point and insightful.”

Past program participant – assistant portfolio manager

“I wish I learned this years ago. These insights are having a profound impact on me.”

Past program participant – assistant portfolio manager

“Before I started Yolanda’s program, I was concerned how I’d make the time for it. Once I started, I knew this had to be my priority.”

Past program participant – deputy head of asset class

A leadership expert with extensive industry experience

I've been working in and around the funds management industry for over 25 years, and have spent the past decade supporting leaders to build the self-awareness and self-insight that help them bring out the best in others.

I've invested thousands of hours learning from the world's best thinkers in adult development and leadership. From neuroscientists to psychologists to leadership academics and mindfulness experts, I've combined great ideas into a learning experience that helps you attain the career defining insights that support your growth.

That's how I know you need to invest in you and shift how you think if you want to be a great leader that empowers others and drives performance.

Reach out if you want to talk through your context and how this program can support your growth.



“Yolanda’s willingness to support participants is exceptional, and her ability to provide insightful comments is amazing. This was an incredibly valuable experience.”

Past participant



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Thank you

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