



Adaptive Leaders

A 6 week program elevating the impact of rising investors, and supporting them to build a career and life they love

Registrations close 3 March 2024

Melbourne

30 min kick-off 19 March; full-day in-person workshops and dinner on 2 April and 24 April, plus coaching.



An immersive 6 week program designed to elevate the leadership impact of rising investors, and support them to build a career strategy and strategic professional network that supports their growth and aspirations.

Participants discover

- How they show up in ways that serve and ways that don't
- Their greatest growth edge and how to achieve it
- How to can change their mindset and evolve their identity to adapt and grow and expand their mental complexity
- Their leadership purpose, desired profile and 5-year career plan
- How they can generate more energy and confidence at work
- How to develop a strategic network that supports career goals and organisational imperatives.

Designed for

High potential mid-level investors (senior analyst to deputy PM) with an appetite for growth and willingness to explore the inner game of leadership.

Target gender balance in all programs.

Maximum 14 participants per program.

Participants receive

- Personality profiling, and peer and manager feedback to guide growth goals.
- Interactive workbooks and insight tools.
- 2 x in-person workshops and networking dinners.
- 2 x 50 min 1 on 1 coaching.

Participant fees

\$3,800 plus GST

10% discount for Future IM/Pact partners

“This program has had a huge impact on me. It has changed how I lead and given me more confidence to execute on our growth strategy”

Past program participant

Make the most of a content rich and practical experience designed to deliver immediate and long-term value from the time invested

Core development concept

The inner game is always mediating the outer game. That's why developing and evolving at the level of ego, identity and mindset is key to fully expressing our skills and talents, and bringing out the best in others.

Adaptive Leaders supports participants to play the inner game, discover and progress their greatest growth goal, and build a career strategy that supports their ambition and their employer's imperatives.



Making the most of your experience

We know time is your most precious commodity. Our goal is to create a learning experience that immediately expands your capacity as a result of you investing time to internalise new ways of being that change how you show up.

To reap those rewards, we recommend you:

- Engage your manager and / or mentor throughout the process so they can input in goals, development priorities and progress.
- Bring current and real-life challenges you need to overcome eg stakeholder relationships that need work, projects requiring more effective communication skills and team challenges.

- Spend about an hour a week reflecting on what's shared in workshops and in between. We'll provide a stack of fantastic content in a range of different formats to make that easy and fun.
- Go all in! That will require you to lean into the discomfort that comes when we surface our fears and insecurities, before finding the path to shift them.
- Let your facilitator, Yolanda Beattie, know if any discomfort becomes unhelpful. Inner work can surface past traumas. Please reach out if you have any mental health concerns at any point.

“Yolanda created an open and relaxed environment from the outset. She made it safe for everyone to be vulnerable and work on the big stuff that was holding us back at work and in life.”

Past program participant

Facilitated by leadership expert with extensive industry knowledge and a passion for supporting driven professionals to reach their full potential.

Yolanda Beattie founded Future IM/Pact in 2018 in partnership with leading fund managers and super funds to attract more women into front-office investing roles. After long recognising the need to do more to retain, develop and promote female talent, in 2023 Yolanda expanded the program's remit to inspire *a//*rising professionals and leaders to cultivate the mindset and environments where everyone can do their best work.

Yolanda passionately believes workplaces that work for women, work for everyone. When we develop human-centred cultures that

promote trust, personal responsibility and growth, we unleash extraordinary human potential.

Yolanda has spent a decade working in the areas of gender equality, leadership development and high performance teams, which followed a decade working in senior marketing and communication roles for a range of financial services brands.

Yolanda holds a Bachelors degree in Commerce, a Masters degree (with merit) in public policy and is a certified executive coach (IECL).



Reach out for more information or to register

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“Yolanda’s willingness to support participants is exceptional, and her ability to provide insightful comments is amazing. This was an incredibly valuable experience.”

Past participant

Thank you

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